

At Real Lava we want to tell the full story.

In doing so we need to have all aspects of the story involved, therefore we focus on telling stories of minorities; stories that will impact democracy, gender equality and freedom of speech.

Both in front of and behind the camera we aim for gender equality – this being all genders, including trans and gender-diverse people.

At the company we strive to work with people filled with talent and ambition. Regardless of their gender, race and/or age. It is the center of our mindset that real stories need to be told by real people, including everyone and every kind.

At Real Lava we want:

- More female, trans and gender-diverse people in documentary making
- To promote and empower the story of women, trans and gender-diverse people
- A zero tolerance for sexual harassment and gender-based bias during the whole production process
- Equal pay for equal work
- Gender balance in leadership and decision making

We work actively to fulfill our goals by hiring women, trans and gender-diverse people as the A-functions both in the production as well as the post production.

At Real Lava we are focussed on making these goals in every documentary we produce.



**CEO / Producer**